

GANG & ASSOCIATES

ATTORNEYS AT LAW

PRACTICE LIMITED TO REPRESENTATION
BEFORE DEPARTMENT OF VETERANS'
AFFAIRS AND U.S. COURT OF APPEALS FOR
VETERANS' CLAIMS

ONE EDGEVIEW DRIVE, SUITE 2C
HACKETTSTOWN, NJ 07840
TELEPHONE (908) 850-9999
FACSIMILE (908) 850-9399
info@eglawoffice.com

All Replies to NJ Address

576 FIFTH AVENUE
SUITE 903
NEW YORK, NY 10036

By Appointment Only

Entry Level/Junior Attorney Position

Gang & Associates, P.A., a national niche law firm in the veterans' benefits field, is adding several full-time attorneys to its nationwide practice. In this role you will be representing disabled veterans and their survivors in all compensation claims nationwide before the Regional Offices, Board of Veterans Appeals, the U.S. Court of Appeals for Veterans Claims, and U.S. Court of Appeals for the Federal Circuit. We are hiring both experienced lateral hires and entry level attorneys.

We Offer:

- **Possible signing bonus for the right candidate**
- **Optional remote/hybrid working environment**
- Outstanding work environment and positive firm culture
- Mentoring from senior attorneys
- Stimulating professional growth
- Long-term stability
- Competitive salary
- Excellent benefits package
- Reasonable work hours and a balanced quality of life
- The chance for bonuses, profit sharing, and possible partnership track
- The chance to make a difference in the lives of disabled veterans

Requirements for Junior Attorney Hire

1. One of the following criteria must apply:

- A minimum of two full-time years of experience with substantive exposure representing veterans before the Regional Offices, the Board of Veterans Appeals, or the U.S. Court of Appeals for Veterans Claims; or
- Two-years of full-time experience as an attorney for the Board of Veterans Appeals or the VA Office of General Counsel, Litigation Group VII; or
- A one-year clerkship for a Judge of the U.S. Court of Appeals for Veterans Claims.

2. Be a strong academic and legal mind

3. Demonstrate a passion for working with veterans and their survivors
4. Be extremely organized, tech savvy, and a fast learner
5. Have a good attitude and strong work ethic
6. Ability to manage a team of power professionals
7. Track record of strong docket management skills
8. Proven history of superior client relation skills
9. Strong computer and technology skills; Microsoft Office/Adobe Pro proficient

Requirements for Entry Level Attorney

The ideal entry level candidate must have a Bar Admission in one jurisdiction. The preferred candidate must have a desire to represent disabled veterans in federal administrative appeals and commit to learning this complex area of law. We want people who want to invest in this field for their careers. The ideal entry level candidate must have an excellent attitude, integrity, and superior people skills. We expect associates to interact with clients and provide superior client service while still managing a busy docket of complex cases. The ideal candidate must also be comfortable collecting money from clients and be comfortable complying with revenue-based metrics. Thus, we are looking for candidates with an ability to be organized, manage time, and understand the balance between doing enough to win and not doing so much that it impairs your ability to push work through at a productive pace. If you apply for this position, expect to be asked to take several written assessments that are designed to measure your aptitude, attitude, and personality.

More Details:

Our main office is located in the bucolic suburb of Washington Township, New Jersey. We practice on a national level from the comforts of this beautiful suburb that is within easy access to NYC and some of the most affluent areas of the State. New Jersey has the number 1 public education system in the country (<https://www.nj.com/news/2019/09/nj-has-the-best-public-schools-in-the-nation-ranking-says.html>), and Washington Township's schools rank tops in the State. It is truly the crème de le crème of places to raise a family. Signing bonus and reasonable relocation expenses included if a candidate elects to move here from out of State. Remote working is an option for the successful candidate but travel to the main office 1 to 4 times per year for firm functions and meetings may be required.

Apply Today!

When you submit your application, you will receive a follow up email outlining the next steps to being considered for this position. If your background and experience meet the job requirements, we will reach out to schedule your interview. Please email resumes, writing samples, and salary requirements to snunez@eglawoffice.com. Applications without these required elements will be rejected.